

PERSONNEL APPEALS PANEL

MINUTES

2 NOVEMBER 2011

Chairman: * Councillor Joyce Nickolay

Councillors: * David Gawn * Kairul Kareema Marikar

* Denotes Member present

41. Appointment of Chairman

RESOLVED: That Councillor Joyce Nickolay be appointed as Chairman of the Panel for the purposes of this meeting.

42. Declarations of Interest

RESOLVED: To note that no interests were declared.

43. Minutes

(See Note at conclusion of these minutes).

44. Exclusion of the Press and Public

RESOLVED: That the press and public be excluded from the meeting for the following item for the reasons set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5.	Disciplinary Hearing	Information under paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972, as it contains information relating to any individual.

RESOLVED ITEMS

45. Disciplinary Hearing

The Panel noted that the appellant was not present but invited his representative to brief the Panel on the reasons for the appellant's absence.

The Panel was advised that that the appellant had not made arrangements for his representative to present the case on his behalf and noted the reasons for his non-attendance. Members were informed that the appellant was out of the country due to a bereavement in the family and the need to deal with the family estate as a result. The appellant would not return to London until 4 November 2011.

The Panel carefully considered the reasons for non-attendance, as put forward by the appellant's representative. Members were of the view that due to the exceptional circumstances the appeal should be re-scheduled to allow the appellant a further opportunity to present his case. However, they stated that should the appellant not attend the next scheduled hearing, the Panel would recommend the appeal be considered in his absence and that this message be conveyed to him.

RESOLVED: That due to the exceptional circumstances for non-attendance, the appeal be rescheduled to allow the appellant an opportunity to attend and present his case personally.

(Note: The meeting, having commenced at 10.05 am, closed at 10.30 am).

(Signed) COUNCILLOR JOYCE NICKOLAY
Chairman

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].